

RT Wires ApS - Conflict Mineral Sourcing Policy

Purpose

RT Wires ApS is committed to promoting responsible sourcing of minerals and minimizing the risk of our products containing conflict minerals that contribute to the financing of armed groups in conflict-affected areas. This policy outlines our commitments and actions concerning the sourcing of tin, tungsten, tantalum, and gold (3TG).

Policy

1. **Commitment to Responsible Sourcing** RT Wires ApS is dedicated to working with suppliers who share our commitment to the responsible sourcing of minerals. We expect all our suppliers to comply with applicable laws and regulations regarding conflict minerals and to take the necessary steps to ensure conflict-free supply chains.
2. **Due Diligence** We implement a due diligence process based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This process includes:
 - Collecting information from suppliers about the origin of 3TG minerals.
 - Assessing the risk that the minerals are sourced from conflict-affected areas.
 - Implementing measures to address identified risks.
3. **Supplier Expectations** RT Wires ApS expects our suppliers to:
 - Establish and maintain their own policies for the responsible sourcing of 3TG.
 - Conduct due diligence on their supply chains in line with OECD guidelines.
 - Report the results of their due diligence to us when relevant.
4. **Transparency and Reporting** We will regularly disclose information about our due diligence activities and the status of our efforts to ensure conflict-free minerals in our annual sustainability report and on our website.
5. **Continuous Improvement** RT Wires ApS is committed to continuously improving our conflict minerals program. We will review and update this policy as necessary to reflect changes in regulations, industry best practices, and our understanding of conflict minerals.

Contact Information

For further information regarding this policy or our conflict minerals program, please contact:

- **Name:** Thomas Selvig Truelsen
- **Email:** quality@rtwires.com
- **Phone:** +45 29878986